**Anti-Bullying Policy**

Branston Little Pickles Pre School is committed to providing a caring, friendly and safe environment for all children that is free from bullying.

Bullying is defined as the persistent physical, verbal or emotional abuse of another child or children.

All alleged incidents of bullying will be taken seriously and investigated.

We aim to:

* Not label children as ‘bullies.
* Establish facts surrounding any allegations.
* Reassure all children in the setting that they will be listened to and every effort will be made by the staff to help and support them.
* Help the children in our setting to recognise and understand the implications of their actions; where there have been allegations or observations made, we will strive to spend time 1:1 with the children involved to support their emotional and behavioral needs.
* Work with the parents/carers of all children involved in any allegation. We aim to support behaviour management and emotional support strategies that can be implemented in the pre-school setting and at home. We will also strive to support parents, if appropriate, to access additional support outside of the pre-school.
* Record all relevant details of an investigation of alleged bullying.

Children attending the setting will be supported to become more assertive and develop their self-esteem. Equipment, resources and activities will be used to promote an anti-bullying environment.

Suspending or expelling a child from the setting will only be used as a last resort where other strategies have failed and indicates the seriousness of an episode of bullying. If necessary and appropriate the police may be consulted, depending on the type of bullying.

**Help lines and Organisations**

* **Young Minds** [YoungMinds | Mental Health Charity For Children And Young People | YoungMinds](https://www.youngminds.org.uk/)

 **• Kidscape -** [Help With Bullying (kidscape.org.uk)](https://www.kidscape.org.uk/)

**• ChildLine - 0800 1111 -** [**www.childline.org.uk**](http://www.childline.org.uk)[Childline | Childline](https://www.childline.org.uk/)

**• NSPCC – 0808 800 5000 -** [**www.nspcc.org.uk**](http://www.nspcc.org.uk)[Childline | NSPCC](https://www.nspcc.org.uk/keeping-children-safe/our-services/childline/)

* **Think u know** [4-7s | CEOP Education (thinkuknow.co.uk)](https://www.thinkuknow.co.uk/4_7/)

This policy has been adopted by Little Pickles Pre School

Signed on behalf of the setting by:

Holly Murphy (Chairperson) Date: February 2023

Jodie Cook (Manager)

Review Date: February 2024